

## AUE Good Practice Charter for Artists



Please complete the [application](#) form online. This document is for information only.

In the application tell us how your organisation meets or will work towards meeting the six principles of the GPC.

Refer to your contracts, policies, procedures, and case studies to see how you can meet or work towards the GPC.

Use the briefing papers for further information on how you can work towards meeting the GPC.

Please keep your response to a maximum of 300 words.

The GPC working group meet monthly and once completed, your application will be reviewed by the working group.

We may ask for more information or to discuss your responses before we can fully process your application.

This application is available in large print.

Email [gpc@artistsunionengland.org.uk](mailto:gpc@artistsunionengland.org.uk)

<p>1. Valuing and Rewarding Artists: AUE believes all artists should be able to earn a fair day's wage for a fair day's work. Improvement of fair pay is just one of the steps that can lead to better diversity and equality in the sector.</p>
<p>2. Health &amp; Safety: Statutory H&amp;S rights are not limited to employees. Anyone present in the workplace is covered, including freelance self-employed.</p>
<p>3. Diversity &amp; Equality: The Equality Act was implemented in 2010 which significantly expanded protections, but more needs to be done in order to bring about equality.</p>
<p>4. Work with Trade Unions: When employers work with trade unions and establish terms and conditions, issues such as inequality can be</p>

tackled; diversity in the workforce increases and productivity can be boosted.

5. **Social Responsibility:** An organisation must consider the decisions and activities it takes can have on society and the wider environment.

6. **Mental Wellbeing in the Workplace:** “Mental Health is defined as a state of well-being in which every individual realises his or her own potential, can cope with the normal stresses of life, can work productively and fruitfully and is able to make a contribution to his or her community” World Health Organisation.