



Health and Safety

Introduction

'Employers' refer to commissioners, project managers, producers etc. Statutory H&S rights are not limited to employees. Anyone present in the workplace is covered, including freelance self-employed.

The Health and Safety Executive (HSE) is a specialist government agency that communicates H&S policies. Where unions are fully involved in the workplace H&S serious injury rates fall by more than 50 percent. Despite all the regulations, the work of the HSE and union action, 2 million people are injured at work every year or made ill by work.

Currently the self-employed are not entitled to Statutory Sick Pay (SSP). It is imperative therefore those employers fulfil their H&S responsibilities and freelancers follow guidance provided by the employer.

Business commits to:

Providing safe and healthy working.

- Risk Assessments; laid out in the Management of Health and Safety at Work Regulations 1999. Steps should be taken to keep workers safe that is 'reasonably practical'.
- Fire Safety and Procedures.
- First Aid facilities and reporting accidents.
- Provide a Health & Safety policy that will detail how they will manage H&S and who is responsible.
- Provide policy and guidance on how reducing stress is managed.

COVID-19 RA published.

Whenever an employer does something that could affect a worker's H&S, the employer is required by law to consult either the safety rep or the works affected. This must be done 'in good time' and not left until the last minute.

Provide H&S training where applicable

Fire Procedure

Risk Assessments

Lone Working

Manual Handling; Manual Handling Regulations

Machine Operating

Artists & business to recognise & work to HSE Management Standard Approach. More details here: <https://www.hse.gov.uk/stress/standards/>

Useful links:

How to tackle stress: [INDG430 - How to tackle work-related stress](#)

HSE

COVID safe return to work: [TUC proposals on ensuring a safe return to work](#)

Health and Safety Executive, information about health & safety at work:

<https://www.hse.gov.uk/>